

SAFETY POLICY

HVAC Queensland Pty Ltd (HVAC) is committed to creating a safe work environment where our activities are continually assessed and control measures in place to protect our employees from the risk of work related injury or illness. We aim to reach this objective by achieving the following goals:

- ❖ ***Maintain an effective, practical Safety Management System (SMS)*** integrated with environment and quality management systems to promote consistent safety standards and to drive continuous improvement.
- ❖ **Implement safe work practices** by identifying hazards, assessing their risk and implementing appropriate controls to eliminate or minimise the risk.
- ❖ ***Continually improve our safety performance*** by monitoring, analysing and reviewing health and safety statistics.
- ❖ ***Conduct our operations in compliance with Workplace Health & Safety legislation, Australian Standards and Industry Codes of Practice.***
- ❖ ***Establish formal lines of communication throughout the Company*** to promote ownership and accountability for identifying and reporting safety hazards, incidents and near misses.
- ❖ ***Train our employees*** to ensure they are:
 - competent for the tasks undertaken;
 - understand and apply the Company's safe work practices; and
 - aware of their safety responsibilities.



Paul Taylor
Chief Executive Officer
31 March 2010