

ENVIRONMENT POLICY

HVAC Queensland Pty Ltd (HVAC) is committed to minimising our 'environmental footprint' through sustainable work practices and continual improvement. We aim to improve our environmental performance by achieving the following goals:

- ❖ ***Maintain an effective, practical Environmental Management System (EMS)*** integrated with safety and quality management systems to promote consistent environmental standards and to drive continuous improvement.
- ❖ ***Identify the environmental aspects and impacts*** of our activities and implement appropriate controls to eliminate or minimise potential environmental impact.
- ❖ ***Comply with legislative and reporting requirements*** associated with our activities.
- ❖ ***Continually improve our environmental performance*** by identifying, assessing and implementing opportunities to improve energy use, water consumption and pollution prevention.
- ❖ ***Establish formal lines of communication throughout the Company*** to promote ownership and accountability for identifying and reporting environmental aspect and impacts.
- ❖ ***Apply the waste management hierarchy*** to avoid, reuse and recycle before opting for disposal.



Paul Taylor
Chief Executive Officer
31 March 2010